INSTITUTE OF BANKING PERSONNEL SELECTION
Invites applications from eligible candidates for selection of personnel to the following posts in IBPS

Associate Professor / Assistant Professor

A. ELIGIBILITY CRITERIA (as on 01.08.2019)
Candidates, intending to apply for the post should ensure that they fulfil the minimum eligibility criteria specified by IBPS in this advertisement.

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to age, educational qualifications, post qualification work experience etc. in original alongwith a photocopy thereof in support of their identity and eligibility as indicated in the application form.

A.1. Age, Educational Qualifications & Post Qualification Minimum Work Experience (As on 01.08.2019):

<table>
<thead>
<tr>
<th>Post code</th>
<th>Post</th>
<th>Age</th>
<th>Educational Qualifications</th>
<th>Post Qualification Minimum Work Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Associate Professor</td>
<td>Minimum: 42 years</td>
<td>Essential : A Ph.D. or equivalent degree in the discipline with at least 55% marks in Post-graduation</td>
<td>Minimum Eight years post qualification (after Ph.D.) experience in Teaching / Research and / or Industrial / Professional experience of which at least three years should be at the level of Assistant Professor at an institution of repute</td>
</tr>
<tr>
<td></td>
<td>Industrial Psychology/</td>
<td>Maximum: 50 years</td>
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<tr>
<td></td>
<td>Organisational Psychology/</td>
<td>i.e. a candidate must have been born not earlier than 02.08.1969 and not later than 01.08.1977 (both dates inclusive)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Educational Measurement /</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Psychological Measurement /</td>
<td></td>
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<tr>
<td></td>
<td>Psychometrics / HR</td>
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<tr>
<td>02</td>
<td>Assistant Professor</td>
<td>Minimum: 35 years</td>
<td>Essential : A Ph.D. or equivalent degree in the discipline with at least 55% marks in Post-graduation</td>
<td>Minimum Four years post qualification (after Ph.D.) experience in Teaching / Research and / or Industrial / Professional experience at an institution of repute</td>
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<tr>
<td></td>
<td>Industrial psychology /</td>
<td>Maximum: 45 years</td>
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<tr>
<td></td>
<td>Organisational Psychology/</td>
<td>i.e. a candidate must have been born not earlier than 02.08.1974 and not later than 01.08.1984 (both dates inclusive)</td>
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<tr>
<td></td>
<td>Educational Measurement /</td>
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<td>Psychological Measurement /</td>
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<td></td>
<td>Psychometrics / HR</td>
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</tr>
</tbody>
</table>

A.2 His/ her integrity should not have been doubtful during his/her service.
A.3 No punishment/penalty should have been inflicted on him/her during his/her service.
A.4 Cases of CBI or other law enforcement agencies should not be pending against him/her.
A.5 Educational Qualification may be relaxed for person with experience and proven track record at the sole discretion of the Institute.
B. COMPENSATION:
The pay scales/bands offered by the Institute to Associate Professor and Assistant professor will be as under:

<table>
<thead>
<tr>
<th>Post</th>
<th>Grade</th>
<th>Academic Level</th>
<th>Basic Pay</th>
<th>Total emolument at the beginning of the scale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Professor</td>
<td>H</td>
<td>13A2</td>
<td>1,39,600</td>
<td>1,97,920</td>
</tr>
<tr>
<td>Assistant professor</td>
<td>G</td>
<td>12</td>
<td>1,01,500</td>
<td>1,46,104</td>
</tr>
</tbody>
</table>

In addition, other benefits such as PF Employer's contribution, medical benefits, medi-claim, LTC, Telephone and newspaper reimbursement, canteen subsidy, gratuity, superannuation, interest subsidy on housing loan, etc. are admissible as per rules.

C. JOB DESCRIPTION / RESPONSIBILITIES
The job requires development of tests designed to assess cognitive ability and personality domains, development of content for various simulation exercises, conduct of assessment centres, conducting research in the area of psychometrics, psychological measurements and allied areas.

Preferences will be given to candidates having experience in developing objective tests, psychological and educational tests and other selection tools and with knowledge of computers.

D. SELECTION PROCESS
The short listed candidates will subsequently be called for further process of Selection which may include (1) Aptitude and Subject knowledge Item writing Test (2) Group Discussion, Presentation OR any other Simulation Exercises (3) Personal Interview. Selection will be made by a committee and such selection will be Final.

E. HOW TO APPLY:
Interested candidates who are meeting with above mentioned eligibility criteria as on 01.08.2019 only may forward their applications giving details of their Qualification and job experience, on plain paper in the attached format along with self-attested Xerox copies of all necessary documents to

The Head (Administration)
Institute of Banking Personnel Selection,
IBPS House, Plot No.166,
90 ft DP Road, Off Western Express Highway,
Kandivali (East),Mumbai 400 101

*Last date of receipt of application is 28.08.2019 (before 5.00 pm).*

- Application received after this date and time will be rejected.
- Application not in the prescribed format and /or without necessary documents will be rejected.
- IBPS reserves the right to reject applications of any or all the candidates without assigning any reason.
- Not more than one application should be submitted by any candidate. In case of multiple Applications the candidature shall be cancelled.
- Details about Research / Publications / working papers/ other research related activities / Teaching / Consulting / Training assignments may be supported with the relevant documents.
Please Note:
  o The posting of the selected candidate will be in Mumbai Only. He/She will have to make his/her own arrangement of accommodation in MUMBAI. However efforts may be made by the Institute to search for suitable accommodation.
  o Send your application only through the post or courier. Under any circumstances, IBPS shall not be liable for misplace, damage and/or delay in delivery of application by post or by the courier agencies.
  o Hand Delivery of application will not be accepted.
  o Candidates may have to appear for the selection process as mentioned above at a very short notice of not exceeding three days.

GENERAL CONDITIONS:

1. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on 01.08.2019. They are advised to ensure their eligibility before applying for a post. No enquiry asking for advice as to eligibility will be entertained.
2. The prescribed educational qualification and experience are the minimum. Mere fulfilling of the minimum advertised qualification and experience requirements does not automatically entitle an applicant to be called for interview.
3. The Institute reserves the right to devise its criteria for short listing for all the positions advertised. The duly constituted Screening Committee will shortlist the candidates adopting such criteria. Candidates are advised to mention in their application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification, and ensure that all details are complete, accurate and correct.
4. The decision of the Institute in all matters relating to eligibility, acceptance or rejection of any/all applications, fixing the eligibility criteria, equivalence of qualifications, mode of screening/selection, conduct of Aptitude and subject knowledge Item writing test/Group Discussions, Presentation or any other Simulation exercise/ personal interview, will be final and binding on the candidates.
5. No interim correspondence or personal enquiries shall be entertained by the Institute.
6. During the process of selection, the Institute reserves the right to seek any other certificate including vigilance clearance in respect of the candidates already in service at any time.
7. The Institute solely reserves the right not to fill any or all the advertised positions without assigning any reason.
8. All the above positions require full 24x7 commitment to the Institute. Therefore, candidates willing to dedicate themselves fully to the Institute are expected to apply.
9. For regular appointment, there would be a probation period of 1 year and will be confirmed subject to satisfactory completion of the probation and other requirements as per IBPS staff rule.
10. Canvassing in any form will be disqualification.
11. The institute will communicate only with shortlisted candidate.
12. Candidates working in Government/ Semi Government Organisations/ Public sector Undertakings should submit their application through proper channel.

Applicants must super-scribe “Application for the post of____________________________” on the top of the upper part of the sealed envelope containing the application.

07.08.2019

Head (Administration)
IBPS, Mumbai
APPLICATION FORMAT

To

The Head (Administration)
Institute Of Banking Personnel Selection
IBPS House,
90”ft DP road, off W E Highway
Kandivali (East)
Mumbai 400 101

Sir,

SUB: Application for the post of ___________________________________________ in IBPS

With reference to your advertisement dated 07.08.2019 I submit herewith my application for the post of ___________________________________________ in Institute Of Banking Personnel Selection. I have read about the role, remuneration and brief terms & conditions relating to the post and advise that they are acceptable to me.

1. Full Name: Shri/Smt/Kum (in block letters)

PASTE (not staple) your recent passport size photograph here and sign across it in full name with date

2. Father’s/Husband’s name

3. Date of Birth (DD/MM/YYYY) AGE [____________ yrs.] (As on 01.08.2019)

4. Educational Qualification: ---- (self attested copies of certificates attached)
5. **Work experience:** (Supporting Documents attached)

6. Details about Research / Publications / working papers/ other research related activities /Teaching / Consulting / Training assignments / Awards and Memberships of Professional Bodies/ Associations (Supporting documents attached)
7. In case of retired persons,
   7.1 Date of retirement (DD/MM/YYYY):
   7.2 Post held at the time of retirement: ______________________________________________
   7.3 Name of the BANK/ORGANISATION/DEPARTMENT from Where Retired ___________________________
   7.4 No. Of years of service: ___________________________________________________________

8. In case of a person who is in service
   8.1 Name of the BANK/ORGANISATION/DEPARTMENT _________________________________________
   8.2 Designation _____________________________________________________________
   8.3 No. Of years of service: __________________________________________________________

9. Candidate’s address:
   Permanent Address: (IN BLOCK LETTERS) __________________________________________________
   Dist. __________________________ State __________________________
   PIN CODE __________________________
   PHONE WITH STD __________________________
   Mobile No. __________________________
   Correspondence Address: (IN BLOCK LETTERS) __________________________________________________
   Dist. __________________________ State __________________________
   PIN CODE __________________________
   Mobile No. __________________________
   Email ID __________________________ Landline No. __________________________
10. Languages Known

<table>
<thead>
<tr>
<th>Language</th>
<th>Read</th>
<th>Write</th>
<th>Speak</th>
</tr>
</thead>
</table>

11. References:

1. Name: __________________________________________
   Address: _________________________________________
   __________________________ ________________________
   PINCODE: __________________
   Telephone Number (with STD code) __________________
   Mobile Number: ___________ EMAIL ID: __________________

2. Name: __________________________________________
   Address: _________________________________________
   __________________________ ________________________
   PINCODE: __________________
   Telephone Number (with STD code) __________________
   Mobile Number: ___________ EMAIL ID: __________________

12. Declaration:

I hereby declare that
(i) No punishment / penalty were inflicted on me during my service in any organisation.
(ii) No case of CBI or any other Law Enforcement Agency is pending against me and
(iii) I am physically fit to carry out duties of the post of _________________________________

I further declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief and I have not suppressed any material fact(s)/information. I understand that in the event of any information being found untrue or incomplete at any stage or my not satisfying any of the eligibility criteria according to the requirements of the related advertisement of Institute of Banking Personnel Selection, my candidature / appointment for the said post is liable to be cancelled at any stage and even after appointment, my services are liable to be terminated without any notice.

Place: ____________ Signature: ___________________________
Date: ______________ Name of the candidate: ___________________________
(In block letters)