NITI Aayog requires the services of suitable officer(s) for appointment to the posts of Senior Lead (Senior Adviser)/Lead (Adviser) in the Flexi Pool of NITI Aayog, by Deputation (including short-term contract)/Contract basis who has experience/expertise in the following preferred fields/areas:

(a) Energy
(b) Trade & Commerce
(c) Health
(d) Human Resources

1. **Number of Vacancies: 04(tentative)**

2. **Pay:**

<table>
<thead>
<tr>
<th>SI No</th>
<th>Name of the Post</th>
<th>Level and Pay Matrix for Deputation (ISTC)</th>
<th>Consolidated Pay contractual appointment*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Senior Lead (Senior Adviser)</td>
<td>Level-15:Rs.182200-224100</td>
<td>Rs. 330000/-</td>
</tr>
<tr>
<td>2.</td>
<td>Lead (Adviser)</td>
<td>Level-14:Rs.144200-218200</td>
<td>Rs. 265000/-</td>
</tr>
</tbody>
</table>

*Officers appointed on contract basis would not be entitled to residential accommodation, official transport, leave encashment or any other allowances/facilities as admissible to a regular government employee. Leave rules applicable to a regular Government employee will not be applicable to a contractual appointee. However, a contractual appointee will be entitled to 8 days leave on pro-rata basis in a calendar year.

3. **Educational Qualifications, Age and Experience:**

3.1 **Essential Educational Qualifications:**

Masters' Degree in any discipline or MBBS or Degree in Engineering or Technology from a recognized University or Passed in Sections A and B of the Institution Examinations of the Institute of Engineers (India) or Post Graduate Diploma in Management (Two years).

3.2 **Desirable Educational Qualification:**

Doctorate in any discipline or Master’s Degree in Engineering.

3.3 **Age and Experience:**

Age and post qualification experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/implementation, research, monitoring and evaluation of policy, programme or projects is required as per following table:
<table>
<thead>
<tr>
<th>Sl No.</th>
<th>Name of the Post</th>
<th>Age (for contractual appointment)</th>
<th>Minimum post qualification experience in years***</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Senior Lead (Senior Adviser)</td>
<td>Not less than 40 years but not exceeding 52 Years</td>
<td>18</td>
</tr>
<tr>
<td>2.</td>
<td>Lead (Adviser)</td>
<td>Not less than 35 years but not exceeding 50 Years</td>
<td>15</td>
</tr>
</tbody>
</table>

*** Age and experience shall be counted as on the last date of receipt of the application.

4. **ELIGIBILITY CONDITIONS (As On Closing Date):**

4.1 **Deputation (including short-term contract):** From amongst Officers under the Central Government or State Governments or Union territory Administrations (including their attached and subordinate offices) or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organizations; who are—

<table>
<thead>
<tr>
<th>SI No</th>
<th>Name of the posts</th>
<th>Grades from which deputation/transfer to be made</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Senior Lead (Senior Adviser)</td>
<td>a. (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with three years regular service in Level—14 in Pay Matrix and b. possessing the educational qualifications and experience as mentioned in Para-3.</td>
</tr>
<tr>
<td>2</td>
<td>Lead (Adviser)</td>
<td>a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with two years regular service in Level—13A in Pay Matrix (iii) with three years regular service in Level—13 in Pay Matrix and b) possessing the educational qualifications and experience as mentioned in Para-3.</td>
</tr>
</tbody>
</table>

**Note:** Terms and conditions of Deputation for Government/Public Sector employees will be as per DOP&T Guidelines and Circularl issued from time to time and amended up to date.

4.2 **Contract:** Individuals working at comparable levels in Private Sector Companies, Consultancy Organisations, International/Multinational Organisations and possessing the essential educational qualifications, age and experience as mentioned in Para-3.

4.3 **General Conditions of Service for Contractual Appointees:**
• All appointees shall be deemed to be Public Servants for the purpose of the CCS (Conduct) Rules and such other Statutes as notified by the Government from time to time. Those recruited on contract basis have to execute an agreement as per Annexure-I. The employment contract can be terminated by either side with a minimum notice period of one month or pay in lieu thereof.

• No person shall be appointed on Contract unless he/she is declared medically fit by a Medical Board to be constituted by the Central Government for this purpose unless he/she has already been declared fit by an equivalent authority.

• In the event of the death, injury or illness of the officer appointed on Contract which is attributable to the performance of services on behalf of NITI Aayog under the terms of the Contract while the officer is traveling at NITI Aayog expense or is performing any services under the Contract in any of the offices or premises of NITI Aayog or Government of India, the Officer or the Officer’s dependents, as appropriate, shall not be entitled to any compensation.

• Candidates selected on Contract will be required to execute an agreement as per Annexure-I.

5. **CRUCIAL DATE FOR DETERMINING ELIGIBILITY**:

The crucial date for determining the eligibility will be the last date of receipt of applications i.e. 60 days from the date of publication of advertisement in the Employment News.

6. **AGE LIMIT (AS ON CLOSING DATE FOR RECEIPT OF APPLICATIONS)**:

For appointment by deputation (including short-term contract) for the posts of Senior Lead (Senior Adviser)/Lead (Adviser) age shall not be exceeding 58 years as on the closing date for receipt of applications. Age limit for contractual appointment is given in table under Para 3.3

7. **DESCRIPTION ABOUT THE POSTS**:

Please see Annexure – II

8. **Period of Deputation (including short term contract)**

Initially up to 3 years, which can be extended up to 5 years, depending on the requirements or till the age of 60 years, whichever is earlier.

9. **GENERAL CONDITIONS**:

i. Candidates working in Central Government or State Government Departments or Union Territory Administrations or Universities or Recognized Research Institutions or Public Undertakings or Semi Government or Statutory or Autonomous Organisations and other Non-Government Bodies should apply in appropriate proforma through proper channel.

ii. It may also be taken note of that in terms of DoPT’s OM No. 27/2/2009-EO (SM.II) dated 16.7.2009 read with OM No.9/23/2014-EO(SM-II) dated 22.8.2017, a candidate once applied for being considered and he/she is considered and selected by the Appointments Committee of Cabinet (ACC), ordinarily, he/she should not
10. **Mode of Application :-**

(A) **For candidates, who are applying on contract basis** (i.e. candidates from Non-Government bodies/private organisations)

Applicants, submitting applications for contractual appointments, are required to fill the online application form on the website of NITI Aayog on the link provided under http://niti.gov.in/career/vacancy-circular. Candidates are advised to read carefully the instructions (Annexure-III) before filling up the online application.

They are also required to upload **self-attested supporting documents** as sought in the online application form.

(B) **For Candidates, who are applying on deputation** (i.e. candidates from Central Government/State Government Departments/UT Administrations/Universities/ Recognized Research Institutions/Public Undertakings/Semi Government/Statutory /Autonomous Organisations):

The application, along with the following documents, in respect of the candidates who fulfill the eligibility conditions and who can be spared for taking up the assignment within one month of the intimation of selection, may be forwarded, through proper channel, in the prescribed proforma (Appendix-I in case of Senior Lead (Senior Adviser) and Appendix-II in case of Lead (Adviser)) duly signed by the candidate and countersigned by the Head of Office or any other officer authorized to sign, to "The Under Secretary (Admn.-IA), NITI Aayog, Room No.416, NITI Bhavan, Sansad Marg, New Delhi-110001" within 60 days from the date of publication of this advertisement in Employment News. The applications should be sent in an envelope superscribed "Application for the post of Senior Lead (Senior Adviser) or Lead (Adviser) in NITI Aayog" :-

(i) Up-to-date Confidential Report / APAR Dossier of the candidate concerned or photocopies of the Annual Confidential / Annual Performance Appraisal Reports of the candidate for the latest available five years (duly attested);

(ii) Vigilance clearance in the prescribed detailed format signed by CVO of the department/organization; and

(iii) Integrity Certificate signed by an Officer of the rank of Deputy Secretary or above.

**NOTE :-** Incomplete applications or applications without the supporting documents will be summarily rejected & no communication will be made/entertained in this regard.

Sd/-

(S Gopala Krishna)

Under Secretary to the Govt. of India

Tel: 23096759
AGREEMENT

ARTICLES OF AGREEMENT made this...... day of Two Thousand and Twenty BETWEEN .. , ........................son of/daughter of Shri. ........................at present residing at ..... . . . . . . Here in after referred to as party of the first part and the PRESIDENT OF INDIA (HEREINAFTER CALLED "THE Government") of the second part.

WHEREAS it has been agreed between the parties that the party of the first part shall be appointed as the............ in the .................... with effect from the forenoon/afternoon of ............................for a period of..... .... years or until further orders on contract basis on the terms and conditions herein contained.

NOW THESE PRESENTS WITNESSETH AND THE PARTIES HERETO RESPECTIVELY AGREE AS FOLLOWS;

1. The Government has agreed to engage the party of the first part and the party of the first part has agreed to serve the Government as <Designation> in the NITI Aayog with effect from the forenoon/afternoon of <Date> of a period of ......... years or until further orders, whichever is earlier, on contract basis on the terms and conditions herein contained. The party of the first part shall submit himself to the orders of the Government and of the officers and authorities under whom he may from time to time be placed by the Government and shall remain in the service subject to the provisions herein contained.

2. The party of the first part shall devote his whole time to his duties and shall, whenever required, proceed to any part in or outside India and perform such duties as may be assigned to him by the Government.

3. The appointment of the party of the first part as <Designation> in the NITI Aayog shall continue for a period of ...... ... years or until further orders of the Government, whichever is earlier, subject to the provisions contained in the following clause 4.

4. The service of the party of the first part may be terminated by giving one calendar month notice in writing any time during the terms of the appointment under this agreement either by the party of the first part to the Government or by the Government or its authorized officer to the party of the first part without assigning any reasons whatsoever.

5. Remuneration:
   i. The party of the first part shall, from the forenoon/afternoon of ..... . receive a consolidated monthly pay of Rs. ................. (Rupees only).
   ii. The party of the first part shall not be entitled to a residential accommodation, official transport, leave encashment or any other allowances as admissible to a regular Government employee. Leave rules applicable to a regular Government employee will not be applicable to a Contractual appointee. However, a contractual appointee will be entitled to 8 days’ leave on a pro-rata basis in a calendar year.

6. If the party of the first part is required to travel in the interest of the public service, he shall be entitled to traveling allowance on the scale provided for in the rules supplementary to the Fundamental rules framed by the Government from time to time in force and applicable to the officers of his class.

7. In the event of the death, injury or illness of the officer appointed on Contract which is attributable to the performance of services on behalf of NITI Aayog under the terms of the Contract while the officer is traveling at NITI Aayog expense or is performing any services under the Contract in any of the offices or premises of NITI Aayog or Government of India, the Officer or the Officer’s dependents, as appropriate, shall not be entitled to any compensation.
8. The party of the first part will not be allowed to join any retirement scheme of the Government of India.

9. In respect of any matter relating to the conduct, discipline and other conditions of service and in respect of which no provisions has been made in this agreement, the provisions of the C.C.S. (Conduct) Rules, 1964 and C.C.S. (C.C.A.) Rules 1965, or any other rules made or deemed to be made under article 309 or contained under article 313 of the constitution shall apply to the party of the first part to the extent to which they are applicable to the service hereby provided for and the decision of the Government as to their applicability shall be final.

10. The stamp duty payable on this agreement shall be borne by the Government.

IN WITNESS WHEREOF the party of the first part and Second part have hereunto set and subscribed their respective hands the day, the month and year first above written.

Executed by Shri……………at…………
in the presence of:-……………………

Witness(1) ........................................... Witness (2)

Name :
Designation:
Address:
Executed for and on behalf of the
President of India by ...................
At New Delhi in the presence of..........
Annexure-II

**Job Description of Senior Lead (Senior Adviser)/Lead (Adviser) (Energy)**

He/she will be responsible for the policy formulation and long term strategy relating to Power, New and Renewable Energy, Coal, Petroleum & Gas. He/She will review the energy situation in the country as well as globally and environment changes and in that context propose future energy options on an integrated basis. He/She will help in evolving an integrated energy policy covering commercial and non-commercial sources of energy and suggesting arrangements for management of supply and demand in sectors and monitoring their implementation keeping in view technology options in industry, transport etc. having regard to the intensity of energy use; proposing optimal mix of all forms of energy, keeping in view their inter-se availability, opportunity costs and conservation of energy; periodically assessing the likely demand and availability of different forms of energy and suggesting appropriate arrangements to meet the country’s energy needs keeping in view the need to conserve resources as well as the environment. Analyze and provide inputs in respect of various Cabinet Notes, SFC/EFC Notes and any other issues received from line Ministries. He/she will also responsible for all matters relating to Ministry of Power, Department of Atomic Energy, Ministry of Coal, Ministry of NRE, Ministry of Petroleum & Natural Gas and any other matter assigned by the superiors.

**Job Description of Senior Lead (Senior Adviser)/Lead (Adviser) (Trade & Commerce)**

He/She will be responsible for policy formulation and long term strategy relating to Trade & Commerce including proposals for enhancing investment and trade potential of services sector, provide inputs on matters relating to multilateral and bilateral commercial relations, state trading, internal trade, export promotion measures, and development and regulation of certain export oriented industries and commodities, technical advances and technology transfer with a view to help India assume a role of leadership in international trade organizations commensurate with India’s growing importance. Further formulate the Foreign Trade Policy with a long term objectives of doubling India’s share in Global trade. Formulation of policies relating to Intellectual Property Rights in the fields of Patents, Trademarks, Industrial Designs and Geographical indications of goods. International Co-operation for Industrial partnerships. Work related to improvement of business eco-system through regulatory reforms and attracting investment. He/she will be responsible for bringing out the Strategy Paper focusing on the targeted commodity and country wise strategy in the medium term and the strategic plan vision and foreign trade policy in the long run. Analyze and provide inputs in respect of various Cabinet Notes, SFC/EFC Notes and any other issues received from line Ministries. He/she will be responsible for all matters relating to Ministry of Commerce and any other matters assigned by the superiors.
**Job Description of Senior Lead (Senior Adviser)/Lead(Adviser) (Health)**

He/She will be responsible for policy formulation and long term strategy relating to the health sector viz, provide strategic direction for health delivery services, developing framework for the development and management of the human resources for health, inter-sectoral coordination and promotion of public-private partnership in medical, biomedical and health research related areas, advising on a framework for the effective and efficient procurement, distribution, management and use of health sector goods, works and services, provide technical support for dealing with epidemics and natural calamities, make proposals for the review and enactment of health legislation, provide framework for the regulation of food, drugs and health service delivery and practice. He/She will analyze and provide inputs in respect of various Cabinet Notes, SFC/EFC Notes and any other issues received from line Ministries. He/she will also responsible for all matters relating to Ministry of Health & Family Welfare and AYUSH Ministry and any other matter assigned by the superiors.

**Job Description of Senior Lead (Senior Adviser)/Lead (Adviser) (Human Resources)**

He/She will be responsible for formulating HR policies, programmes, procedures, rules etc. in connection with recruitment, selection, training, career planning, performance appraisal, executive development etc. with a view to achieve organizational goals. Recruitment entails all kind of recruitment handled by NITI Aayog, either from the government sector or from open market, including advance planning on filling up of vacancies by devising recruitment calendar; advertisement/circulation of vacancies in newspapers; screening of applications; holding meetings of Selection Committee etc. The job also includes matters regarding placement of personnel, induction and orientation of new personnel, preparing employees to perform present job, evaluation of performance, planning for career advancement, designing career development programme and advising management on all aspects of employer-employee relations. He/She will analyze and provide inputs in respect of various Cabinet Notes, SFC/EFC Notes and any other issues received from nodal Ministries/Departments. He/she will also responsible for coordination and consultation with UPSC/SSC, DoPT etc. for ensuring timely filling up of vacancies and any other matter assigned by the superiors.
Instructions for filling up the form

[Applicants, who are applying on deputation (including short term contract) basis, need to submit their application in the Prescribed Proforma (Appendix I for Senior Lead (Senior Adviser) and Appendix II for Lead (Adviser)) through proper channel.

These instructions are only for applicants who are applying on contract basis

Application Process –

A) Registration –

1. Name: Enter name (as in Class 10th/High School Certificate)
2. E-mail ID: Enter correct and valid e-mail ID.
3. Candidate’s Date of Birth: Enter date of birth in DD/MM/YYYY format only (as in Class 10th/High School Certificate).
4. Security Question: Select a security question and record your answer to reset the password.
5. Password: Make your own password as instructed in the site.

B) Login - Now login to fill up other details

C) Personal Details -
1. Address: Enter present address for correspondence with PIN code in full.
2. Mobile Number: Enter 10 digit mobile number correctly (without pre-fixing ZERO).
3. Nationality: Enter Nationality

D) Educational Details -

1. Educational Qualifications: Enter the details of Educational Qualifications starting from Secondary/10th onwards upto Graduation, mentioning main subjects/discipline, name of the Board/University and School/College, year of joining (month/year), year of completion (month/year), percentage (in case of grade/CGPA put equivalent percentage as per the formula prescribed by the board/institute/University).
2. After filling up the details click Save/Add button.
3. Fill the Essential Qualification and Desirable Qualification.
4. Repeat the same till last qualification.

E) Experience Details -

1. Work Experience: Fill the details in chronological ascending order with first experience in the first row and so on including present employment. While filling up the period for current employment put current date in the “to date” column if you are continuing in the same job. Total experience will be calculated based on the entries made in the rows filled.
2. Work Period should not be overlapped.
3. Attach up-to-date and full Experience Certificate, issued by the employer, in r/o each employment, unambiguously indicating the nature of duties, date of joining, date of relieving and duration of experience, level / position, responsibilities etc.
4. PRESS SAVE/ADD BUTTON after filling data in each row.
5. Mention employer name, post held, periods, emolument, nature of duties in detail to appropriate columns.
6. Additional information about present employment: Enter the other details of related to present employment.
7. PRESS SAVE DRAFT BUTTON.

F) Upload documents -

1. Upload degree certificate against essential Educational Qualification (: PDF format Maximum size 1 MB )*
2. Upload last Salary Slip ( PDF format Maximum size 1 MB )*
3. Upload Your Detailed Resume (PDF File Less Then 5MB Only) *
4. Upload Your Photograph (.jpg/.jpeg/.png or.gif image types Less then 1 MB.)*
5. Upload Your Signature (.jpg/.jpeg/.png or.gif image types Less then 1 MB.)*
Note: PLEASE REMEMBER while uploading above files: the first 03 are pdf files and the last 02 are .jpg/.jpeg/.png or .gif. image types of 1 MB(1000 kb). In case of any error/update all the previously uploaded files need to be uploaded again.

G) Other Declarations -

1. Whether any Criminal case is pending against you? if yes, please give details: select yes/no
2. Whether you were convicted by any court at any time in your life? if yes, please give details: select yes/no
3. Whether any financial liabilities/ any other obligations are pending with present employer? if yes, please give details: select yes/no
4. Whether you have any conflict of interest or pecuniary interest that you could derive by working in this assignment with the Government of India? if yes, Please furnish details: select yes/no and also furnish details if answer is yes.
5. Carefully read the undertakings and check (☑) all four points.
6. Enter place of submission of the application form.
7. Check your details with Draft Preview.
8. Click on “Finish & Apply For Post” button.

H) Apply for the post - On next screen apply for the post and choose area. Before applying for the post including Area, please read again eligibility conditions, work experience required and job description thoroughly.

I) Take print out and preserve.

NOTE:

1. The essential qualifications indicated in the original advertisement are the minimum and mere possession of the same does not entitle candidates to be called for Interview.
2. Candidates must ensure that they are fulfilling all eligibility conditions. The crucial date for determining the eligibility will be the last date of receipt of applications i.e. 60 days from the date of publication of our advertisement in the Employment News. They may refer to the advertisement/vacancy circular uploaded on the website of NITI Aayog.
3. Candidates are requested to fill all the entries in their own interest. Data related to minimum educational qualifications with respect to the post concerned should be filled invariably. Data related to experience (especially period of experience) should be mentioned correctly as indicated in their available documents with the candidate. They must also ensure that there is no overlapping in the experience being entered in the application and filed up the details present employment.
4. Application will be accepted ONLINE only on the link provided on the Website of NITI Aayog. No other mode of application will be accepted for candidates from private sector/non-Government bodies.
5. Candidates are advised to indicate their active and valid e-mail IDs in the ONLINE application and check their e-mails at regular intervals.
6. NITI Aayog does not assume any responsibility if any candidate is not being able to submit his/her application on account of technical reasons or for any other reason beyond the control of NITI Aayog.
7. Candidates are strongly advised to apply well in time without waiting for the last date for submission of ONLINE application.
8. Candidates need not send the printout of the ONLINE application or any other supporting documents.
9. The candidates will be required to produce all the original documents and submit their self-attested copies, as and when asked to do so.
10. In case of any clarification on web related issues, please contact at: nic-niti@gov.in or telephone no. 011-23096776 during working hours. Queries will be clarified only till 03.00 PM on the last day of filing of online applications.
11. In case of any clarification other than web related issues, please contact at admn1-pc@gov.in or telephone no. 011-2304 2090. Queries will be clarified only till 03.00 PM on the last day of filing of online applications.
## APPENDIX -I

**PROFORMA OF APPLICATION FOR THE POST OF SENIOR LEAD (SENIOR ADVISER)**

(Flexi Pool)

[FOR DEPUTATION (INCLUDING SHORT-TERM CONTRACT)]

---

**POST APPLIED FOR:**  **Senior Lead (Senior Adviser)**

Preferred Vertical/Area:

---

1. **Name & Address**
   (in Block Letters)

<table>
<thead>
<tr>
<th>Mobile No</th>
</tr>
</thead>
<tbody>
<tr>
<td>E-mail id</td>
</tr>
</tbody>
</table>

2. **Date of Birth** (in Christian era)

3. i) **Date of entry into service**
   
   ii.) **Date of retirement under the Central/State Government Rules**

4. **Educational Qualifications**

<table>
<thead>
<tr>
<th>Degree/Diploma/Certificate</th>
<th>University/Board</th>
<th>Main Subjects</th>
<th>Month &amp; Year of Passing</th>
<th>% Marks/Division</th>
</tr>
</thead>
</table>
   
   i)  
   
   ii)  
   
   iii) *(Add rows if required)*

---

PHOTO
5. Whether qualifications required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)

<table>
<thead>
<tr>
<th>Qualification/Experience Required as mentioned in the advertisement/vacancy circular</th>
<th>Qualification/experience possessed by the officer</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Essential</strong></td>
<td></td>
</tr>
<tr>
<td>a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with 3 years regular service in Level - 14 in Pay Matrix and</td>
<td>Pay Level</td>
</tr>
<tr>
<td>b) Masters’ Degree in any discipline or MBBS or Degree in Engineering or Technology from a recognized University or Passed in Sections A and B of the Institution Examinations of the Institute of Engineers (India) or Post Graduate Diploma in Management (Two years)</td>
<td>Degree with main subjects</td>
</tr>
<tr>
<td>c) Minimum 18 years’ experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/implementation, research, monitoring and evaluation of policy, programme or projects</td>
<td>.......... years</td>
</tr>
<tr>
<td><strong>Desirable:</strong> Doctorate in any discipline or Master’s Degree in Engineering</td>
<td>Degree with main subjects</td>
</tr>
</tbody>
</table>

6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.
7. Details of Employment, in chronological order:

<table>
<thead>
<tr>
<th>Sl No</th>
<th>Office/ Institution</th>
<th>Post held on regular basis / Name of Employer</th>
<th>From (date)</th>
<th>To (date)</th>
<th>*Pay Matrix and Pay Level of the post held on regular basis</th>
<th>Nature of Duties (in detail) highlighting experience required for the post applied for</th>
</tr>
</thead>
</table>

*Important*: Pay Matrix and Pay Level granted under ACP/MACP/NFU are personal to the officer and therefore, should not be mentioned. Only Pay Matrix and Pay Level of the post held on regular basis to be mentioned. Details of ACP/MACP/NFU with present Pay Matrix and pay Level where such benefits have been drawn by the candidate, may be indicated below:

<table>
<thead>
<tr>
<th>Office/ Institution</th>
<th>Pay Matrix and Pay Level drawn under ACP/MACP Scheme/NFU basis</th>
<th>From (date)</th>
<th>To (date)</th>
</tr>
</thead>
</table>

8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent

9. In case the present employment is held on deputation/contract basis, please state -

a) The date of Initial Appointment
b) Period of appointment on deputation/contract
c) Name of the present office/ organisation to which the applicant belongs.
d) Name of the post and Pay of the post held in substantive capacity in the parent organisation

9.1 Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/ Department along with Cadre Clearance Vigilance Clearance and Integrity certificate.

9.2 Note: Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/ organisation but still maintaining a lien in his parent cadre/organisation
10. If any post held on deputation in the past by the applicant, date of return from the last deputation and other details.

11. **Additional details about present employment:**

   Please state whether working under (indicate the name of your employer against the relevant column)

   a) Central Government
   b) State Government
   c) Autonomous Organization
   d) Government undertaking
   e) Universities
   f) Others (please specify)

12. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.

13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale.

14. **Total emoluments per month now drawn**

   **Basis Pay in the pay level** | **Total Emoluments**

15. In case the applicant belongs to an Organisation which is not following the Central Government Pay-Scales, the latest salary slip issued by the Organisation showing the following details may be enclosed

   **Basic Pay with scale of pay and rate of increment** | **Dearness pay/interim relief/other Allowances etc (with break-up details)** | **Total Emoluments**

16.A Additional information, if any, relevant to the post you applied for in support of your suitability for the post.

   (This among other things may provide information with regard to
   (i) additional academic qualifications
   (ii) professional training and
   (iii) Work experience over and above prescribed in the Vacancy Circular/Advertisement)

16.B **Achievements:** The candidates are requested to indicate information with regard to;

   i) Research publications and reports and special projects
   ii) Awards/Scholarships/Official Appreciation
   Affiliation with the professional bodies/institutions/societies and;
| iii) Patents registered in own name or achieved for the organization |
| iv) Any research/ innovative measure involving official recognition |
| v) Any other information. (Note: Enclose a separate sheet if the space is insufficient.) |

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/ details provided by me are correct and true to the best of my knowledge and no material fact having bearing on my selection has been suppressed/withheld.

Place: (SIGNATURE OF THE CANDIDATE)
Date: Address:
Certification by the Employer/Cadre Controlling Authority

No. Date:

The above entries have been verified from the records available in this office and found correct. He/she possesses educational qualifications and experience mentioned in the vacancy Circular. In the event of selection of candidate for the post of Senior Lead (Senior Adviser) he/she will be relieved of to join NITI Aayog for his/her new assignment within 30 days on receipt of the communication from the NITI Aayog.

2. The requisite certificates/documents viz (i) vigilance clearance in the prescribed format duly signed by the CVO; (ii) Integrity Certificate [proforma attached] duly signed by an Officer of the rank of Deputy Secretary or above; and (iii) his/her CR/APAR Dossier in original or photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above, are enclosed.

Countersigned______________________________

Name & Designation______________________________

(Employer/ Cadre Controlling Authority with Seal)

Date:
PROFORMA FOR SEEKING VIGILANCE CLEARANCE  
(to be signed by CVO)

Particulars in respect of the Officer for whom Vigilance Clearance is being obtained.

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Organization</th>
<th>Designation &amp; Place of Posting</th>
<th>Admin./Nodal Ministry/Department</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
</table>

1. Name of Officer
2. Father's Name
3. Date of Birth
4. Date of Retirement
5. Date of entry into Service
6. Service to which the officer belongs (Batch/Year/Cadre)
7. Position held (During the preceding ten years)

8. Whether the officer has been placed on the agreed list or list of officers of doubtful integrity, If yes, full details to be given.
9. Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so what result.
10. Whether any punishment was awarded to the officer during the last 10 years. If so, the date of imposition and details of the penalty.
11. Is any Disciplinary / Criminal Proceedings / Charge Sheet pending against the officer. [If so, details to be furnished – including reference no., if any, of the commission]
12. Is any action contemplated against the officer as on date (if so, the details to be furnished)
13. Reason for obtaining vigilance clearance
14. Whether IPR for the latest year has been submitted Year and Status (Yes/No).

Signature  
Designation : Chief Vigilance Officer  
Seal of the Officer
INTEGRITY CERTIFICATE

After scrutinizing Annual Confidential Reports of Dr./ Shri/ Smt./Ms. ________________, ______________ who has applied for the post of Senior Lead (Senior Adviser) in the NITI Aayog on Deputation (ISTC) basis, it is certified that his/her integrity is beyond doubt.

[To be signed by an Officer of the rank of Deputy Secretary or above]
Name & Office Seal :
Date :
## PROFORMA OF APPLICATION FOR THE POST OF LEAD(Adviser) (Flexi Pool)
### [FOR DEPUTATION (INCLUDING SHORT-TERM CONTRACT)]

**POST APPLIED FOR:** Lead(Adviser)

**Preferred Vertical/Area:**

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</table>
| **1.** | Name & Address  
(in Block Letters) |
|     | Mobile No |
|     | E-mail id |
| **2.** | Date of Birth (in Christian era) |
| **3.** | i) Date of entry into service |
|       | ii.) Date of retirement under the Central/State Government Rules |
| **4.** | Educational Qualifications |
| Degree/Diploma/Certificate | University/Board | Main Subjects | Month & Year of Passing | % Marks/Division |
|   |   |   |   |   |
| i) |   |   |   |   |
| ii) |   |   |   |   |
| iii) |   |   |   |   |

*(Add rows if required)*
5. Whether qualifications required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)

<table>
<thead>
<tr>
<th>Qualification/Experience Required as mentioned in the advertisement/vacancy circular</th>
<th>Qualification/experience possessed by the officer</th>
</tr>
</thead>
</table>

**Essential**

a) (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with 2 years regular service in Level – 13 A in Pay Matrix and (iii) with 3 years regular service in Level – 13 in Pay Matrix and

<table>
<thead>
<tr>
<th>Pay Level</th>
<th>Since date</th>
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</table>

b) Masters' Degree in any discipline or MBBS or Degree in Engineering or Technology from a recognized University or Passed in Sections A and B of the Institution Examinations of the Institute of Engineers (India) or Post Graduate Diploma in Management (Two years)

<table>
<thead>
<tr>
<th>Degree with main subjects</th>
<th>University</th>
<th>Month &amp; Year of passing</th>
</tr>
</thead>
</table>

c) Minimum 15 years' experience (which shall include up to 3 years for Ph.D. provided no work experience is counted during those 3 years) in formulation, appraisal, execution/implementation, research, monitoring and evaluation of policy, programme or projects

<table>
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<tr>
<th>.......... years</th>
<th>Month &amp; Year of passing</th>
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**Desirable:**

Doctorate in any discipline or Master’s Degree in Engineering

<table>
<thead>
<tr>
<th>Degree with main subjects</th>
<th>University</th>
<th>Month &amp; Year of passing</th>
</tr>
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</table>

6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.

7. Details of Employment, in chronological order:
<table>
<thead>
<tr>
<th>Sl No</th>
<th>Office/ Institution</th>
<th>Post held on regular basis / Name of Employer</th>
<th>From (date)</th>
<th>To (date)</th>
<th>*Pay Matrix and Pay Level of the post held on regular basis</th>
<th>Nature of Duties (in detail) highlighting experience required for the post applied for</th>
</tr>
</thead>
<tbody>
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*Important*: Pay Matrix and Pay Level granted under ACP/MACP/NFU are personal to the officer and therefore, should not be mentioned. Only Pay Matrix and Pay Level of the post held on regular basis to be mentioned. Details of ACP/MACP/NFU with present Pay Matrix and pay Level where such benefits have been drawn by the candidate, may be indicated below:

<table>
<thead>
<tr>
<th>Office/ Institution</th>
<th>Pay Matrix and Pay Level drawn under ACP/MACP Scheme/NFU basis</th>
<th>From (date)</th>
<th>To (date)</th>
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</table>

8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent

9. In case the present employment is held on deputation/contract basis, please state -
   a) The date of Initial Appointment
   b) Period of appointment on deputation/contract
   c) Name of the present office/ organisation to which the applicant belongs.
   d) Name of the post and Pay of the post held in substantive capacity in the parent organisation

9.1 Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/ Department along with Cadre Clearance Vigilance Clearance and Integrity certificate.

9.2 Note: Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/ organization but still maintaining a lien in his parent cadre/organisation

10. If any post held on deputation in the past by the applicant, date of return from the last deputation and other details.
### Additional details about present employment:
Please state whether working under (indicate the name of your employer against the relevant column)

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<tbody>
<tr>
<td>a) Central Government</td>
<td></td>
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<tr>
<td>b) State Government</td>
<td></td>
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<tr>
<td>c) Autonomous Organization</td>
<td></td>
</tr>
<tr>
<td>d) Government undertaking</td>
<td></td>
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<tr>
<td>e) Universities</td>
<td></td>
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<tr>
<td>f) Others (please specify)</td>
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</table>

### Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.

### Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale

### Total emoluments per month now drawn

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<tr>
<th>Basis Pay in the pay level</th>
<th>Total Emoluments</th>
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</table>

### In case the applicant belongs to an Organisation which is not following the Central Government Pay Scales, the latest salary slip issued by the Organisation showing the following details may be enclosed

<table>
<thead>
<tr>
<th>Basic Pay with scale of pay and rate of increment</th>
<th>Dearness pay/interim relief/other Allowances etc (with break-up details)</th>
<th>Total Emoluments</th>
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### Additional information, if any, relevant to the post you applied for in support of your suitability for the post.

(This among other things may provide information with regard to)

(i) additional academic qualifications

(ii) professional training and

(iii) Work experience over and above prescribed in the Vacancy Circular/Advertisement)

### Achievements: The candidates are requested to indicate information with regard to;

i) Research publications and reports and special projects

ii) Awards/Scholarships/Official Appreciation Affiliation with the professional bodies/institutions/ societies and;

iii) Patents registered in own name or achieved for the organization

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Name & Designation_________________________________________

(Employer/ Cadre Controlling Authority with Seal)

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*(to be signed by CVO)*

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Signature  
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Seal of the Officer
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